
About the Contributors

Frank D. Bean is Co-Director of the Center for Research on Immigration, Population, and Public Policy and Professor of Sociology at the University of California, Irvine. His most recent book is *America's Newcomers and the Dynamics of Diversity* (2003) (with Gillian Stevens).

Kate Bronfenbrenner is Director of Labor Education Research at Cornell's School of Industrial and Labor Relations. Kate, who received her Ph.D. from Cornell in 1993, worked for many years as an organizer and union representative. She is the co-author and editor of several books on union strategies including *Organizing to Win: New Research on Union Strategies* (1998) and *Ravenswood: The Steelworkers' Victory and the Revival of American Labor* (1999) and has published numerous articles, chapters, and monographs on union and employer behavior in organizing and bargaining campaigns and the impact of global trade and investment policy on workers and unions.

Robert Hickey is a Ph.D. student in Collective Bargaining, Labor Law, and Labor History at Cornell's School of Industrial and Labor Relations and a graduate research associate in the Office of Labor Education Research. Prior to coming to Cornell, he worked for many years as an organizer and union representative for the International Brotherhood of Teamsters. Rob, who received his MS degree from Cornell in 2003, is the author and co-author of several articles and monographs on union bargaining and organizing strategies in the global economy.

Sean W. Jaquez is an associate attorney with Jones Day in Los Angeles. He received his B.A. in Sociology from the University of California, Berkeley, in 1999 and his J.D. from Stanford Law School in 2002. He has interned with the U.S. Department of Education, Civil Rights Division, and with the ACLU of Northern California. Currently he is involved in grassroots efforts to develop and implement solutions to the growing educational and social concerns facing his hometown of El Monte, California.

Jerome Karabel is Professor of Sociology at the University of California, Berkeley, and a Senior Fellow at the Rockridge Institute, a progressive think tank in Oakland, California. He is the principal investigator of a Ford Foundation-funded study of the effects of the elimination of affirmative action on the University of California and the author of "The Rise and Fall of Affirmative Action at the University of California," which appeared in the *Journal of Blacks in Higher Education* in 1999. He is working on a book that is tentatively titled "The Chosen: Admission and Exclusion at Harvard, Yale, and Princeton, 1900–2003."

John Logan teaches in the Department of Industrial Relations, London School of Economics and Political Science. He has published articles on U.S., Canadian, and U.K. industrial relations in several journals, including *Advances in Industrial and Labor Relations*, *Industrial Relations Journal*, *Relations Industrielles/Industrial Relations*, and *Historical Studies in Industrial Relations*.

B. Lindsay Lowell is Director of Policy Studies at the Institute for the Study of International Migration of Georgetown University. His research interests are in immigration policy, labor force, and economic development. He is the co-editor of *Sending Money Home: Hispanic Remittances and Community Development* (2002). He received his Ph.D. in Sociology, with an emphasis in demographics, from Brown University.

Isaac Martin is a Postdoctoral Fellow at the University of California Institute for Labor and Employment. In 2004 he will assume a position as Assistant Professor of Sociology and Urban Studies at the University of California, San Diego. In addition to his work with Jerome Karabel on admissions to UC, he has conducted a variety of other research on the relationships among politics, state and local public policy, and inequality. His research on living wage policies was published in the *Urban Affairs Review* in 2001. He is currently working on a book about grassroots tax revolts in the United States and Europe since World War II.

Ruth Milkman is Professor of Sociology at the University of California, Los Angeles, and Director of the UC Institute for Labor and Employment. Her research and writing has ranged over a variety of issues surrounding work and labor organization. Her recent books include *Farewell to the Factory: Auto Workers in the Late Twentieth Century* (1997) and the edited volume *Organizing Immigrants: The Challenge for Unions in Contemporary California* (2000). Her current research focuses on immigrant workers and their relationship to organized labor in contemporary Southern California.

Daniel J.B. Mitchell is the Ho-Su Wu Chair in Management at UCLA's Anderson Graduate School of Management and holds a joint appointment in the UCLA School of Public Policy and Social Research. He is an expert on wage determination and labor issues and has written extensively on such topics as concession bargaining, flexible pay plans, employee benefits, social insurance, and other aspects of labor market analysis. He is co-editor of the journal *Industrial Relations* and past president of the North American Economics and Finance Association. He is the former director of the UCLA Anderson School's Forecasting Project.

Michael Reich is Professor of Economics at the University of California, Berkeley, and the Research Chair of the Institute for Labor and Employment. His numerous books on labor economics include *Labor Market Segmentation* (1975), *Racial Inequality* (1981), *Segmented Work, Divided Workers* (1982), *Social Structures of Accumulation* (1994), and *Work and Pay in the United States and Japan* (1997). His current research focuses on wage and benefit mandates.

Daisy Rooks is a graduate student in Sociology at the University of California, Los Angeles. Her research focus is on job retention and turnover among staff organizers in the contemporary U.S. labor movement. Recent publications include "The Cowboy Mentality: Organizers and Occupational Commitment in the New Labor Movement," in *Labor Studies Journal* (2003), and "Sticking It Out or Packing It In? Organizer Retention in the New Labor Movement," in *Rebuilding Labor: Organizing and Organizers in the New Union Movement*, edited by Ruth Milkman and Kim Voss (forthcoming).