



## Europass Curriculum Vitae

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### Personal information

First name(s) / Surname(s) **Francesca SPEROTTI**  
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E-mail [francesca.sperotti@adapt.it](mailto:francesca.sperotti@adapt.it) or [francesca.sperotti@gmail.com](mailto:francesca.sperotti@gmail.com)  
Nationality Italian  
Date of birth 30.04.1984

### Work experience

Dates **1st September 2010 – on going**  
Occupation or position held Collaboration with ADAPT - Association for International and Comparative Studies in Labour Law and Industrial Relations  
Main activities and responsibilities  
- Head of ADAPT International Relations  
- Study and research activities in the field of demographic change, active ageing, the future of workplace relations and “green jobs”; collaboration in the WiRES Project  
Name and address of employer ADAPT (Association for International and Comparative Studies in Labour Law and Industrial Relations), via Berengario 51, Modena (Italy).

### Internship experience

Dates 14<sup>th</sup> April -10<sup>th</sup> July 2009  
Occupation or position held **Internship at the General Consulate of Peru, Milan, Italy**  
Dates 3<sup>rd</sup> December 2008 – 15<sup>th</sup> January 2009  
Occupation or position held **Internship at the Office of the Diplomatic Counsellor of the Minister of Culture, Rome, Italy**  
Dates 2<sup>nd</sup> May 2007 – 2<sup>nd</sup> August 2007  
Occupation or position held **Internship at the State Diplomatic Protocol Office, II Office, Rome, Italy**

### Education and Training

Dates January 2011 – on going  
Title of qualification awarded International Doctoral School in Human Capital Formation and Labour Relations  
Promoted by ADAPT and CQIA  
Name and type of organisation providing education and training University of Bergamo, Bergamo, Italy  
Dates September 2010 – December 2010  
Title of qualification awarded Master in “Labour Relations”  
Name and type of organisation providing education and training Adapt and Coreconsulting, Milan, Italy  
Dates September 2009 – June 2010  
Title of qualification awarded Master of Arts in “European Interdisciplinary Studies” Final Grade: Good  
Name and type of organisation providing education and training College of Europe (Campus of Natolin), Warsaw, Poland

Dates September 2006 – November 2008

Title of qualification awarded Master's Degree in "International Relations" Final Grade: 110 cum laude/110

Name and type of organisation providing education and training University of Rome "La Sapienza", Rome, Italy

Dates September 2007 – March 2008

Title of qualification awarded Socrates-Erasmus European Programme

Name and type of organisation providing education and training Humboldt Universität zu Berlin, Berlin, Germany

Dates September 2003 – July 2006

Title of qualification awarded Bachelor's Degree in "International Sciences and European Institutions" Final Grade: 106/110

Name and type of organisation providing education and training Università Degli Studi di Milano, Milan, Italy

Dates 1999-2003

Name and type of organisation providing education and training Liceo Scientifico P. Giovio (COMO), Indirizzo Maxi Sperimentale Linguistico, Final Grade: 100/100

## Skills and competences

Computer Skills European Computer Driving Licence (ECDL START), July 2005

Driving license Driving Licence B

## Languages

Mother tongue(s) Italian

Other language(s) *Common European Framework of Reference for Languages*

	Understanding				Speaking				Writing	
	Listening		Reading		Spoken interaction		Spoken production			
English	C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user
Spanish	B2	Independent user	B2	Independent user	C1	Proficient user	C1	Proficient user	C1	Proficient user
French	C1	Proficient user	C1	Proficient user	C1	Proficient user	C1	Proficient user	B2	Independent user
German	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user	B2	Independent user

*Certificates* Certificate in Advanced English (C1), Cambridge University, March 2010

Test de Connaissance du Français pour les Relations Internationales (TCF), November 2009

Diplôme d'Études en Langue Française (DEL F B2), July 2007

## Publications

Guest editor of *Youth Unemployment and joblessness: Causes, Consequences and Responses*, ADAPT LABOUR STUDIES BOOK SERIES, Cambridge Scholars Publishing, September 2012

*Diversità etnica, culturale e linguistica nel mercato del lavoro italiano*, in G. Cannarozzo (a cura di), Migrazioni, integrazione, cittadinanza, lavoro, Rubettino Università, Soveria Mannelli, 2012

*Green Economy e mercato del lavoro* in Prisma Economia Società e Lavoro 2/2011, Franco Angeli, Milano

*Donne e trasporti: un binomio da potenziare* in Diritto delle Relazioni industriali, N.3/XXI-2011, Giuffrè Editore, Milano

*Lavoro e formazione nell'era dei green jobs* in Veneto, Economia&Società n. 31/2011 (con L. Rustico e S. Terzimehic)

*Demografia e mercato del lavoro: i cambiamenti dei prossimi quarant'anni* in Diritto delle Relazioni Industriali, Numero 1/XXI-2011, Giuffrè Editore, Milano

Several articles published on [www.bolletinoadapt.it](http://www.bolletinoadapt.it); [www.adaptinternational.com](http://www.adaptinternational.com); [www.adaptinternacional.it](http://www.adaptinternacional.it)

## Teaching

*Los trabajadores de edad avanzada: nuevos desafíos del derecho del España* – Course DERECHO DEL TRABAJO COMPARADO, organized by ADAPT, ARTRA in collaboration with Telecom Argentina, 21-24 August 2012, Buenos Aires (Argentina)

*Los trabajadores de edad avanzada: nuevos desafíos del derecho del trabajo* – Course DERECHO COMPARADO DEL TRABAJO: MODELOS DE RELACIONES LABORALES Y CRISIS ECONÓMICA, organized by ADAPT and IJ (UNAM), 27-31 August 2012, Mexico City (Mexico)  
*Contratos formativos y acceso al mercado laboral* – Course DERECHO DEL TRABAJO COMPARADO, organized by ADAPT, ARTRA in collaboration with Telecom Argentina, 21-24 August 2012, Buenos Aires (Argentina)  
*La Reforma Laboral en España* – Course DERECHO DEL TRABAJO COMPARADO, organized by ADAPT, ARTRA in collaboration with Telecom Argentina, 21-24 August 2012, Buenos Aires (Argentina)  
*I fabbisogni formativi e professionali nel mercato del lavoro. Caratteristiche e dinamiche del rapporto domanda/offerta e i nuovi profili emergenti. Il caso della Green Economy* in the 2011 Training course for Gender Equality Counsellors

## Conferences attended as speaker

*Active Ageing policies and employment of the seniors in the European Union*, Europe-Asia Forum on Active Ageing and Intergenerational Solidarity, 30 November 2012, Singapore  
*La certificación de los contratos de trabajo en Italia*, 1° Congreso del Trabajador Autónomo, 23 October 2012, Buenos Aires Argentina  
*La certificación de los contratos de trabajo en Italia*, 4° Congreso Intrenacional de Derecho Laboral y Relaciones de Trabajo, 25-27 October 2012, Mendoza (Argentina)  
*2050: the workers of the future, the future of work*, at the International Conference “Labour Productivity and Investment in Human Capital: the Challenge of Youth Employment”, 16-19 October 2012, University of Bergamo, Italy  
*Improving working conditions: contribution to active ageing – The case of Italy* at the Foundation Seminar Session II Improving working conditions: contribution to active ageing, 28-30 May 2012 (Rome)  
*L'invecchiamento della forza lavoro: criticità e soluzioni per le aziende*, Seminar “Invecchiamento delle forze di lavoro e sostenibilità sociale nella prospettiva del cambiamento demografico”, 10<sup>th</sup> November, Università Cattolica del Sacro Cuore Milano, Italy  
*The future of work: challenges and further developments* – Conference “The future of work: learning at the workplace”, 27<sup>th</sup>-28<sup>th</sup> October 2011, University of Bergamo, Italy  
*Demography and labour market in 2050: less and more young people? Opportunities and challenges for young people and companies in Europe* – Conference: “Youth Unemployment and Joblessness: causes, consequences and responses”, 29<sup>th</sup>-30<sup>th</sup> August 2011, UNAM, Mexico City, Mexico  
*Quali competenze verdi nell'ottica dell'apprendimento permanente?* in “Veneto: capitale Green d'Europa - Formazione e Occupazione nell'era dei green jobs”, 11th November 2010, Marghera (VE), Italy  
*Green Skills in a Lifelong Learning perspective* in “International Greening Education Event”, 27<sup>th</sup>-29<sup>th</sup> October 2010, Karlsruhe, Germany

## Hobbies

Swimming at competitive level (1993 – 2000)  
 Trekking  
 Scout (AGESCI COMO 45) (1993 -2005)  
 Intercultural activities: International Seminar “Intercultural and Interreligious Dialogue” in the framework of the European Program “Youth in Action”(25<sup>th</sup> -30<sup>th</sup> August 2008 Biograd Na Moru, Croatia); Intercultural European Project “The Kingdom of Peace” (21<sup>st</sup> - 29<sup>th</sup> January 2008 Adana, Turkey); Vienna International Model of United Nations - VIMUN (5<sup>th</sup> - 8<sup>th</sup> August 2007); Vienna International Historic Model of United Nations – HISTOMUN (18<sup>th</sup>- 22<sup>nd</sup> March 2007)

*I declare that the information in this Curriculum Vitae is correct and true.*

*I authorize the use of these personal data for the purposes of review of my qualifications for any post or position for which I have applied, according to Italian Law No. 196/2003, and for no other purpose.*

Francesca Sperotti  
 16th January 2013