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ROLANDO JAVIER SALINAS GARCÍA

RESUME

ADDRESS AND EMPLOYMENT

Member of the Mexico's National System of Researchers (SNI, Level 1)
Professor in the Multidisciplinary Unit for Labor Studies
Coordinator of the Multidisciplinary Unit for Labor Studies
Universidad Autónoma de Querétaro
Cerro de Las Campanas s/n. Colonia Las Campanas.
Santiago de Querétaro, Qro., Mexico C.P. 76010

EDUCATION

Post-Doctorate Stay at University of California, Los Angeles (UCLA), Institute for Research on Labor and Employment (IRLE). September 2013 – August 2014.

Ph.D. in Social Studies with specialization in Labor Studies. September 2012.
Universidad Autónoma Metropolitana, Mexico.
Thesis: The industrial configuration of the aeronautical sector in Querétaro, Mexico.

Master in Social Psychology. June 2007.
Universidad Autónoma de Querétaro, Mexico.
Thesis: Organizational conflicts and new labor processes.

Bachelor in Labor Psychology. May 2004.
Universidad Autónoma de Querétaro, Mexico.

PROFESSIONAL ASSOCIATIONS

Member of the Mexican Association for Labor Studies (AMET).
Member of the Latin-American Association of Labor Studies (ALAST).
Founded Member of the Network for Research in Social Development and Work.

AWARDS AND SCHOLARSHIPS

2006. Master in Social Psychology. Two years scholarship granted by the National Council for Science and Technology (CONACYT), Mexico.

Research Labor Award granted by Inter-American Development Bank and Ministry of labor of the Mexican Government.

- 2008.** Ph.D. in Social Studies with specialization in Labor Studies. Four years scholarship granted by the National Council for Science and Technology (CONACYT), Mexico.
- 2013.** Postdoctoral Stay at University of California, Los Angeles (UCLA), Institute for Research on Labor and Employment (IRLE). One-year scholarship granted by the National Council for Science and Technology (CONACYT), Mexico.

PUBLICATIONS

- 2007.** Article: The subject construction in labor psychology.
Published by: Guanajuato State Council for science and Technology (CONCYTEG), Mexico.
http://octi.guanajuato.gob.mx/gaceta/Gacetaideas/Archivos/26032007_LA_CONSTRUCCION_DEL_SUJETO.pdf
- 2008.** Prologue: Productive restructuring and labor relations in the Colombian banks.
Published by: Universidad Autónoma de Querétaro. Mexico. ISBN: 978-607-7740-27-8
- 2009.** Article: Time and motion in organizational functioning.
Published by: Universidad Autónoma de Querétaro, Universidad Michoacana de San Nicolás de Hidalgo y Querétaro State Council for science and Technology (CONCYTEG), Mexico. ISBN: 978-607-7740-19-3
- Article: Subjective and social effects in the new forms of work organization.
Published by: Science Review. Vol. 2, No. 2. Mexico.
http://www.uaq.mx/investigacion/revista_ciencia@uaq/index.html
- 2010.** Article: Productivity incentives in the Querétaro State: evidences around productivity.
Published by: Universidad Autónoma de Querétaro, Mexico. ISBN: 978-607-7740-37-7
- Article: Aging and social support.
Published by: Journal of education and development. No. 15. Mexico. ISSN: 1665-3572
http://www.cucs.udg.mx/revistas/edu_desarrollo/anteriores/15/015_Ramos.pdf
- Article: XXI Century. Emerging industrial sectors in Querétaro.
Published by: National council for science and technology (CONACYT), Universidad Autónoma de Querétaro, Mexico. ISBN: 978-607-7710-29-5
- 2011.** Article: Labor and social precariousness: reflections around its social and psychological consequences.
Published by: Editorial Biblioteca Nueva, Spain. ISBN: 978-84-9940-202-7
- 2012.** Article: Industrial development and training in the aeronautical industry.

Published by: Journal of education and development. No. 23. Mexico. ISSN: 1665-3572
http://www.cucs.udg.mx/revistas/edu_desarrollo/anteriores/23/023_Salinas1.pdf

Article: The paradoxes of competitiveness: Subcontracting, outsourcing and labor reform in Mexico.

Published by: CLACSO-National Union School. Medellin, Colombia. ISBN: 978-958-8207-58-2

- 2013.** Article: Socio-territorial Transformations: The Case of Querétaro Aerospace Park.
Published by: Miguel Ángel Porrúa Editors, Mexico. ISBN: 978-607-513-1

Article: Organization and work involvement. A case study.

Published by: Electronic Journal *Entreciencias*: dialogues in the knowledge society. Universidad Nacional Autónoma de México (UNAM), Mexico.

<http://enes.unam.mx/revistaentreciencias/ciencias-sociales-humanidades-y-artes/organizacion-e-involucramiento-en-el-trabajo-un-estudio-de-caso/#.UfgJHWRvyWQ>

CONFERENCES

- 2005.** Morelia, Michoacán. Mexico. Universidad Michoacana de San Nicolás de Hidalgo. First International Congress in Psychology.

Paper: The contributions of Taylor and Mayo to labor psychology.

Tuxtla Gutiérrez, Chiapas. Mexico: Third International Congress of Organizational Analysis. Universidad Autónoma Metropolitana.

Paper: The rational and irrational dynamics around the worker and the organization

- 2006.** Monterrey, Nuevo León. Mexico. Universidad de Nuevo León. Second Congress of Students in Social Psychology.

Paper: Organizational conflicts: An analysis from the social psychology.

Barcelona, Spain. Universidad de Barcelona. International Society of Political Psychology, Annual Meeting.

Paper: The new configuration of organizational conflicts.

- 2007.** Ciudad Juárez, Chihuahua. Mexico. Universidad Autónoma de Ciudad Juárez. Mexican Association for Labor Studies, Regional Meeting.

Paper: Subjective and social problems in a manufacturing firm.

Aguascalientes, Aguascalientes. Mexico. Universidad Autónoma de Aguascalientes. Mexican Association for Labor Studies and Network for Research in Social Development and Work, Regional Meeting.

Paper: New labor processes and its social effects in workers.

Guadalajara, Jalisco. Mexico. Universidad de Guadalajara. Latin-American Sociological Association, Annual Meeting.

Paper: Rationality and subjectivity in a manufacturing company.

Santiago de Querétaro, Querétaro. Mexico. Universidad Autónoma de Querétaro. Mexican Association for Labor Studies, Regional Meeting.

Paper: The social configuration of the organizational conflicts.

- 2008.** Morelia, Michoacán. Mexico. Universidad Michoacana de San Nicolás de Hidalgo. Fourth Congress of Students in Social Psychology.

Paper: The psychosocial meaning of work.

Santiago de Querétaro, Querétaro, Mexico. Fourth Congress of the Mexican Association for Labor Studies.

Paper: The labor studies in Querétaro.

Florianopolis, Brazil. Brazilian Association of Labor and Organizational Psychology.

Paper: Subjectivity and decision-making.

- 2009.** Buenos Aires, Argentina. Inter-University Seminar of Canadian Studies in Latin America.

Ottawa, Canada. Fourth Mexican Conference of Graduate Students and Researchers in Canada.

Paper: The aeronautical sector in Querétaro, Mexico.

- 2010.** Guadalajara, Jalisco. Mexico. Seminar on new theoretical approaches for studying entrepreneurs and firms.

Paper: The concept of industrial configuration as an alternative for the study of industrial sectors.

Santiago de Querétaro, Mexico. Universidad Autónoma de Querétaro.

Paper: Industrial conglomerates: how are built the competitive advantages?

México D.F. Fourth Congress of the Latin-American Association of Labor Studies (ALAST).

Paper: Productivity incentives in the Querétaro State: evidences around productivity.

Ixtapa Zihuatanejo, Gro. Mexico. Iberoamerican Congress of Labor Psychology, Annual Meeting.

Paper: Social Subjects and Corporate Strategies

Ottawa-Gatineau, Canada. Fifth Mexican Conference of Graduate Students and Researchers in Canada.

Paper: The aeronautical industry in Mexico: Challenges and possibilities for its development.

2011. Mérida, Yucatán. Mexico. Seventh Congress of the Mexican Association for Labor Studies.

Paper: Business strategies in the aeronautical sector in Mexico.

Bogotá, Colombia. International Meeting of the Latin-American Council of Social Sciences (CLACSO).

Paper: Labor outsourcing: Different Views.

Santiago de Querétaro, Querétaro, Mexico. Universidad Autónoma de Querétaro and Faculty of Philosophy.

Paper: The paradoxes of competitiveness

Santiago de Querétaro, Querétaro, Mexico. 22th Congress of Labor Psychology, Annual Meeting.

Paper: The aeronautical industry in Querétaro: The industrial configuration of a emerging industrial sector.

Mexico, D.F. Universidad Autónoma Metropolitana. International Symposium: Thirteen years of Social Studies. Crisis, Labor and Politics.

Paper: The industrial configuration of the aeronautical sector in Querétaro, Mexico.

Santiago de Querétaro, Querétaro, México. Universidad Autónoma de Querétaro. Colloquium tradition and modernity: Mexico from the XVI century to XXI.

Paper: Socio-territorial Transformations: The Case of Querétaro Aerospace Park.

2012. Tuxtla Gutiérrez, Chiapas, Mexico. Universidad de Ciencias y Artes de Chiapas.

23rd Congress of Labor Psychology, Annual Meeting.

Paper: Presentation of the graduate program in multidisciplinary labor studies.

Guadalajara, Jalisco. Mexico. Universidad de Guadalajara. First International Congress of Sociology.

Paper: The contradictions of the labor reform in Mexico.

Santiago de Querétaro, Querétaro, Mexico. Universidad Autónoma de Querétaro

Paper: Analysis of the new labor reform in Mexico.

2013. Santiago de Querétaro, Querétaro, Mexico. Universidad Autónoma de Querétaro. Colloquium: The labor studies in Mexico.

Paper: Emerging industrial sectors in the State of Querétaro.

Celaya, Guanajuato. Mexico. Universidad de Guanajuato. First Seminar of the Academic Network in Social and Solidarity Economy.

Paper: How to generate a graduate program in Social and Solidarity Economy?

Sao Paulo, Brazil. Fifth Congress of the Latin-American Association of Labor Studies (ALAST).

Paper: The relocation strategies of the aeronautical industry in the State of Querétaro.